

ATTENTION CLIENTS!!

ARE YOU COMPLIANT?

While E-Verify usage remains voluntary throughout the country for some states. Arizona, Colorado, Georgia, Idaho, Illinois, Indiana, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, North Carolina, Oklahoma, Pennsylvania, Rhode Island, South Carolina, Tennessee, Utah, and Virginia currently have laws regarding E-Verify making its use **mandatory** for certain businesses.



As an employer, you want to do the RIGHT thing. But how can you ensure that your prospective hire has a legal right to work in the United States? The simple solution: use E-Verify, the Department of Homeland Security's Electronic Employment Verification Program. E-Verify enables employers to quickly and easily verify the work authorization of your newly hired employees. E-Verify does this by providing access to the Verification Information System (VIS) database. This database is a nationally accessible database of immigration status information, including more than 60 million records.

Concept H.R. is a Designated E-Verify Employer Agent

"We recently had an audit and it was a piece of cake! All we had to do was call Concept H.R. and have them send our E-Verify confirmation reports. Concept H.R. has definitely taken the burden from us by handling E-Verify for us."
-Concept H.R. E-Verify Client

LET CONCEPT H.R. HELP YOU ENSURE THE SAFETY OF YOUR WORKFORCE THROUGH E-VERIFY. ONCE YOUR APPLICANT ACCEPTS YOUR OFFER AND AFTER YOU AND THE EMPLOYEE HAVE COMPLETED THE FORM 1-9, CONCEPT H.R., AS YOUR EMPLOYER AGENT, WILL INITIATE THE E-VERIFY REQUEST TO DETERMINE THEIR EMPLOYMENT ELIGIBILITY.

- **CONCEPT H.R. WILL REGISTER YOUR COMPANY IN THE PROGRAM AND RUN THE SEARCHES FOR YOU. WE STAY UPDATED ON THE LATEST CHANGES IN THE E-VERIFY PROGRAM AND HAVE TRAINED STAFF.**
- **CONCEPT H.R. WILL GUIDE YOU STEP BY STEP THROUGH THE NON-CONFIRMATION PROCESS WITH YOUR EMPLOYEE.**
- **EACH STATE HAS ITS OWN PENALTIES FOR VIOLATION OF PASSED LEGISLATION THAT VARIES FROM FINES TO IMPRISONMENT. CHECK YOUR LOCAL GOVERNMENT FOR SPECIFIC DETAILS.**

**WE CAN KEEP YOU IN COMPLIANCE WITH YOUR STATES LAWS!
FILL OUT THE ATTACHED ENROLLMENT FORM TO BEGIN!**